

COMMERCE PUBLIC SCHOOLS
COMMERCE, OKLAHOMA

Sept 13, 1982

BOARD POLICY

It is the Policy of the Board of Education of the Commerce Public School to allow the following in determining the salary step for teachers new to the district:

- A. Out of State Teaching Experience: - - 5 (five) years
- B. Military Service Time: - - - - - 5 (five) years
- C. In-State Teaching Experience: - - - - 15 (fifteen) years
- D. No Entering Teacher may receive more than 15 (fifteen) years with any combination of the above.

Tom Gilbert President Tom Halving Vice President

Mene Hulsey Clerk Ralph Cook Member

Gerald Mouch
Member

Dated this 13th of September, 1982